



AMERICAN EMBASSY  
MANILA

# VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: 2015 - 049**

**OPEN TO:** All Interested Candidates / All Sources

**POSITION:** Cultural Affairs Assistant, LES-8

**OPENING DATE:** March 11, 2015

**CLOSING DATE:** March 25, 2015

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** ₱455,637.00 /annum (Starting salary); LES-8  
(Funds availability limits this position to the Foreign  
Service National local compensation plan)

**ALL ORDINARILY RESIDENT (OR) APPLICANTS (See Appendix A)  
MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE  
ELIGIBLE FOR CONSIDERATION.**

The U.S. Embassy in Manila is seeking an individual for the position of Cultural Affairs Assistant (English Language Assistant) in the Public Affairs Section.

## **BASIC FUNCTION OF POSITION**

Supports the Cultural Affairs Specialist for English language programs in general administration and operations of English language programs in the Philippines. Provides administrative and logistical support to the Cultural Affairs Specialist in preparation for and during events related to English language teaching and programming including events, receptions, seminars, special projects, programs, and travel in and outside of Metro Manila. Assists in the promotion and dissemination of information related to Department of State English language teaching and learning materials and programs. Updates the Embassy Contact Database and Regional English Language Office as needed.

## **QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Completion of bachelor's degree in Liberal Arts, Social Science, Humanities, International Relations or Communication Arts is required.
2. Minimum of one year experience relating to program administration is required.
3. Knowledge of U.S. and Philippine societies, education, and culture, U.S. State Department English language and exchange program is required.
4. Level 4 (Fluent) Speaking/Reading English and Tagalog language is required. English language proficiency will be tested.
5. Excellent interpersonal skills, including the ability to communicate and comfortably interact with leaders of organizations, universities, and other key contacts for the Cultural Affairs Office is required.
6. Knowledge of Microsoft Office suite, internet and software are required.

## **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

3. Current Ordinarily Resident employees with an overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold appropriate security clearance.

#### **TO APPLY**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member ([DS-174](#)); OR
2. A combination of both; i.e. Sections 1-24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; OR
3. A current resume or curriculum vitae that provides the same information found on the UAE (see Appendix below for more information); PLUS
4. Candidates who claim U.S. Veterans Preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans Preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. All Ordinarily Resident (OR) applicants must submit a copy of proof of their work and/or residency permits with their application to be eligible for consideration (e.g.

Alien Certificate of Registration, Immigrant Certificate of Registration).

6. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

**SUBMIT APPLICATION TO**

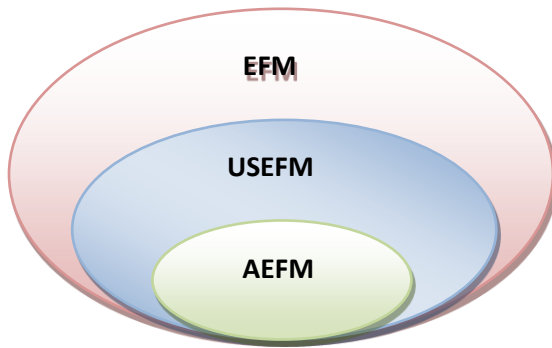
Human Resources Office  
New Office Annex Building,  
United States Embassy  
1201 Roxas Blvd, Manila  
Telephone: (632) 301-2000 ext. 2059  
Fax: (632) 301-2399, **Attention: HR Office**  
E-mail: [HRManila@state.gov](mailto:HRManila@state.gov) (Indicate Vacancy Announcement Number in the subject. Please send as MS Word or Adobe PDF attachment)

**CLOSING DATE FOR THIS POSITION: March 20, 2015**

The U.S. Mission in Manila provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation.

## APPENDIX A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM)**: An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM)**: For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; **AND**
- EFM (see above) at least 18 years old; **AND**
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or

stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; **AND EITHER:**

1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute of Taiwan; **OR**
2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under [3 FAM 3232.2](#).

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. Citizen; **AND**
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; **AND**
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan; **AND**
- Is residing at the sponsoring employee's post of assignment or, as appropriate, office of the American Institute in Taiwan; **AND**
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; **AND**
- Not on the travel orders of the sponsoring employee; **AND**
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

5. **Not Ordinarily Resident (NOR)** - An individual who:

- Is NOT a citizen of the host country; **AND**

- Does not ordinarily reside (OR, see below) in the host country; **AND**
- Is not subject to host country employment and tax laws; **AND**
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** - A foreign national or U.S. Citizen who:

- Is locally resident; **AND**
- Has a legal, permanent resident status within the host country; **AND**
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. Citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## APPENDIX B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

### **Failure to do so will result in an incomplete application.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide (Yes or No; if yes, provide explanation)
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (*include their Name, Relationship, & Agency, Position, Location*)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References